

The Growing Use of Mx as a Gender-inclusive Title in the UK

Version 2.4 - 2015-02-06

Mx was created in the 1980s as a standard title without gender connotations, though its use didn't take off until the turn of the century. It can be used by anyone regardless of gender or marital status. It follows the *M** pattern: Mr, Ms, Mx. It doesn't require a qualification or career as Dr and Rev do. The x represents a wildcard character that removes gender. The title is pronounced similarly to Ms: *Mux* or *Mix*. For more information on its history and creation, see [this article on Practical Androgyny](#) by Nat Titman.

Example: Mx Sam Smith.

The following pages provide evidence of well-known companies and organisations accepting and offering Mx as a gender-inclusive title at the time of writing. The earliest example of a major company accepting Mx in this document is by the Post Office in October 2009.

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1.9 MB download: <http://www.polyinpictures.com/wp-content/uploads/mxevidencelowres.pdf>

Scribd: <http://scribd.com/doc/137340953>

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- *NOT use it for commercial purposes*

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Companies and organisations who accept and offer Mx as a title:

Government and Local Authority

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4. National Health Service (NHS)
5. Royal Mail Group (Post Office Ltd.)
6. Local councils: Swansea, Ceredigion, Brighton

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| 8. HSBC | 13. Smile |
| 9. Royal Bank of Scotland, (RBS) | 14. Britannia |
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Utilities

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Miscellaneous

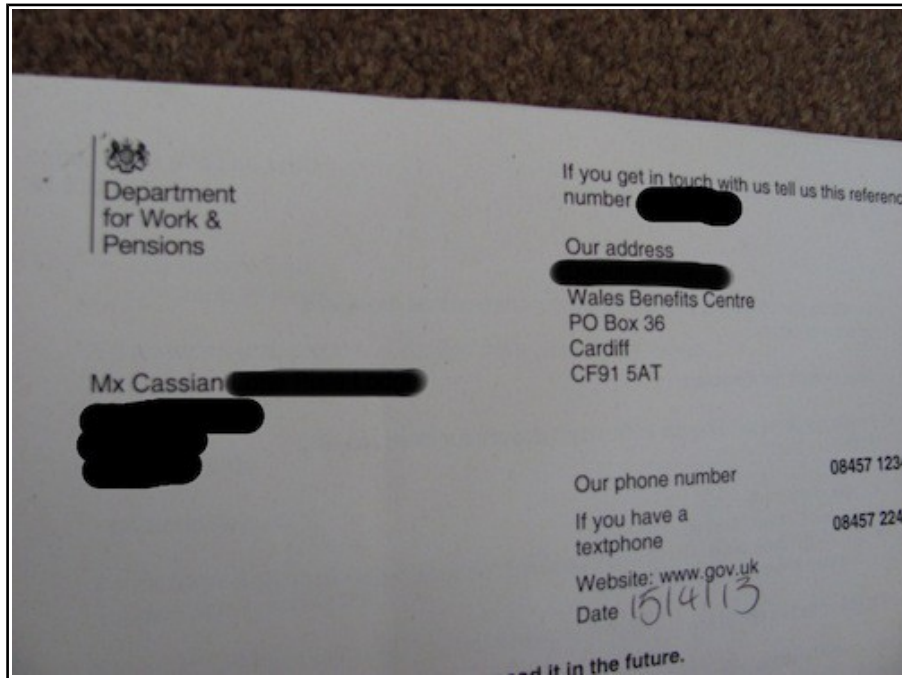
- | | |
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| 25. UK Deed Poll Service | 29. Co-operative (supermarket) |
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Government and Local Authority

1. Department for Work and Pensions

Source: <http://cassolotl.tumblr.com/post/48427899189>

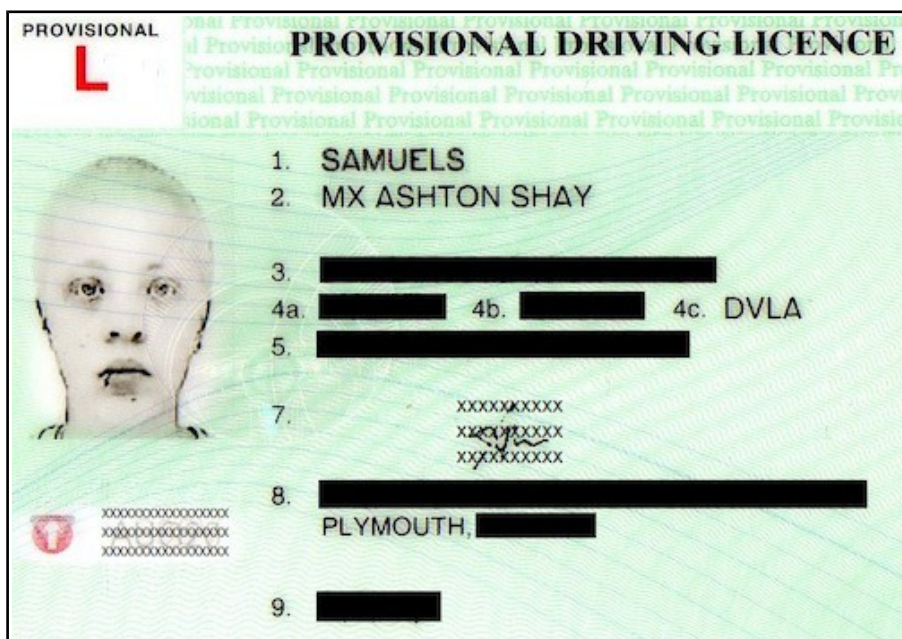
April 2013



2. Driver and Vehicle Licensing Agency (DVLA)

Source: <http://just-one-mx.tumblr.com/post/14916358870>


December 2011



3. Her Majesty's Revenue and Customs (HMRC)

Source: <http://nonbinary.org/wiki/File:InlandrevenueMXletter.jpg>

December 2009

 **HM Revenue
& Customs**

National Insurance contributions

Mx [REDACTED]
[REDACTED]
[REDACTED]

**National Insurance
Contributions Office**
Special Section D, BP9207
Benton Park View, Longbenton
Newcastle upon Tyne NE98 1ZZ

Phone: 084591-57123 (Direct line)
Fax: 0191-22-
Type Talk: 18001 084591-
Please use this name and reference if you write or call.
Mrs C. Mc Mahon

Your reference: J [REDACTED]

Change your National Insurance details

Why we are writing to you

We are writing to you because you told this office that you had changed your name and style of address. This change will have no effect on your entitlement to Social Security Benefits.

What our records show

4. National Health Service (NHS)

Source: <http://cassolotl.tumblr.com/post/17770272952>

February 2012

Every effort is made to ensure that your Certificate is dispatched within 7 days after:

- your order has been confirmed, if paying by debit or credit card; or
- your first instalment has been paid, if paying by Direct Debit.

Personal Details

Title Mr Mrs Miss Ms Other

Surname

First Name

Address Line 1 (You must be a resident of Great Britain or Northern Ireland)

Address Line 2

Address Line 3

Address Line 4

Post Code

Date of Birth (dd/mm/yyyy)

NHS Number

Telephone Number (Please enter numeric characters only)

Email Address

Email Confirmation

Please ensure your Email address is entered correctly. If you do not receive an Email, please check your spam folder. If you still do not receive an Email, including your sales reference number, to this email address, please contact us on 0800 011 2222.

Please note: The NHS *do* support the use of Mx as a gender-inclusive title, but their systems have not caught up in all cases. Some NHS surgeries or departments might not have up-to-date computer systems that can handle custom titles or Mx, so you might need to wait or write a letter of complaint.

5. Royal Mail Group (Post Office Ltd.)

Source: <http://nonbinary.org/wiki/File:PostofficetstatementMX.jpg>

October 2009

card account
Customer Statement

POST OFFICE

ST1E

MX [redacted]

Sort Code: [redacted]
Account Number: 7 [redacted]
Statement Number: 001
Statement Date: 26 OCTOBER 2009

Date	Details of transaction	Card number	Debit (£)	Credit (£)	Balance (£)
------	------------------------	-------------	-----------	------------	-------------

Source: <http://mxactivist.tumblr.com/post/48606323113>

April 2013

https://royalmailform.datasquirt.co.uk/ContactUs.aspx

working group 1 Not working group 2 Autism Folia CALENDAR Forecast PhoneC

Small & Medium Business | Corporate & Public Sector

Royal Mail Personal Customers

Home
Customer Service
Contact Us

Home > Customer Service > Contact Us

How can we help?

If you've received a 'Something for you' card and would like to book [redelivery service](#). To contact us regarding anything else, please contact us.

Contact us to find the answer

*What is your enquiry about
-- Please select --

*Have you contacted Royal Mail Customer Service about this previously? Yes No

*Your Title
✓ -- Please select --
Mr
Mrs
Ms
Miss
Mx
Dr
Lady

*Your First Name

*Your surname

*First Line of your address

6. Local councils: Swansea, Ceredigion, Brighton

Swansea

Source: <http://cassolotl.tumblr.com/post/27360264349>

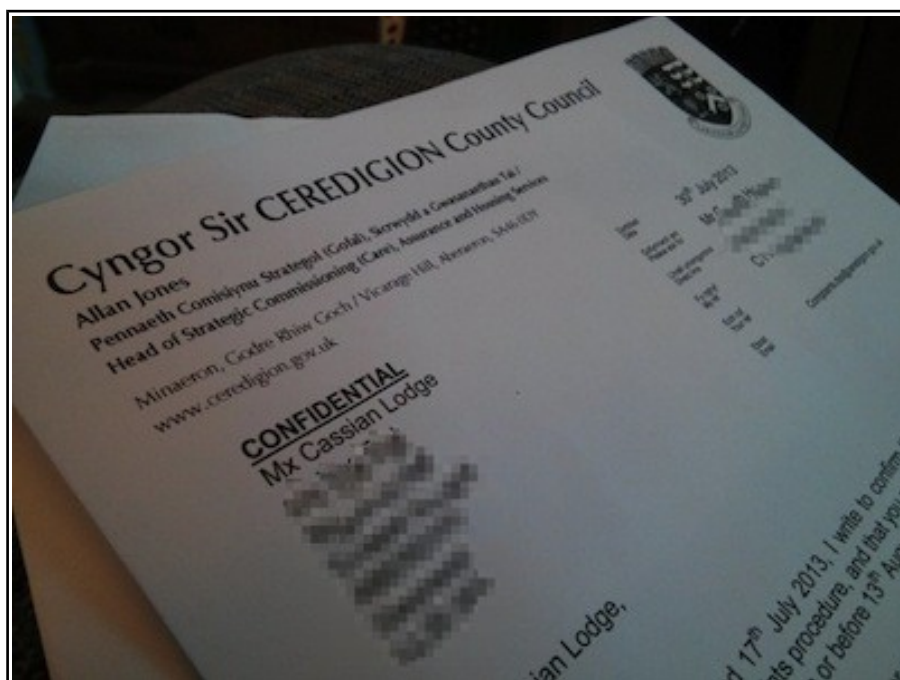
July 2012



Ceredigion

Source: <http://cassolotl.tumblr.com/post/56971423300>

July 2013



Brighton

Source: <http://shar.es/yVYcZ>

January 2013

www.gaystarnews.com/article/it-s-going-be-mr-mrs-or-mx-brighton-city-goes-trans-friendly180113

It's going to be Mr, Mrs or 'Mx' in Brighton as city goes trans friendly

Brighton, on the south coast of England, is to reflect its high transgender population with a new honorific, 'Mx', as an alternative to male or female

18 JANUARY 2013 | BY JANE FAE

Brighton and Hove City Council, which last year came under fire for its alleged plan to abolish gender-specific titles such as 'Mr' and 'Mrs', has today published its final report on the subject.



“The council report wants to add the honorific Mx as an option for those claiming council benefits.”

Banks

7. Barclays

Source: <http://kay-is-for-kookie.tumblr.com/post/32260879099>

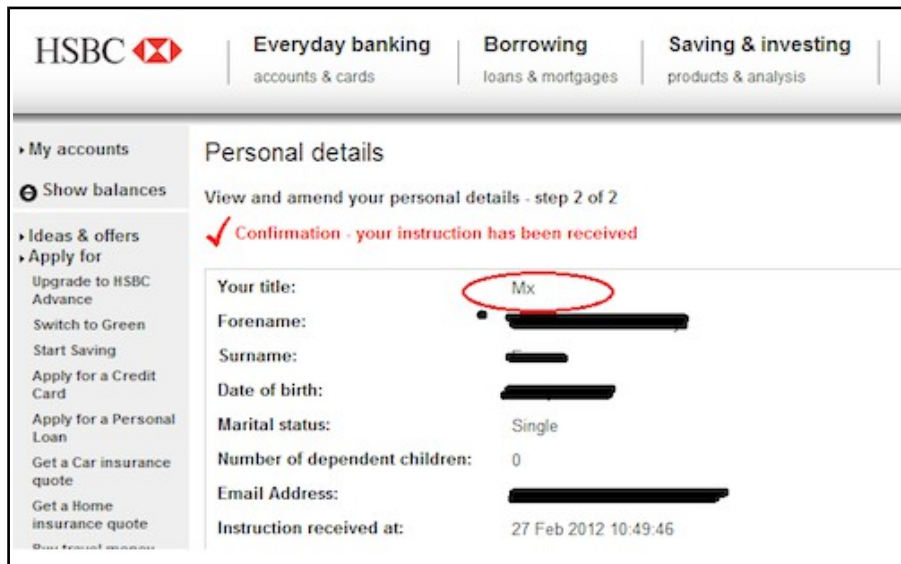
September 2012 (Mx on cards only)



8. HSBC

Source: <http://genderbenderagenda.tumblr.com/post/18375234653>

February 2012



HSBC		Everyday banking	Borrowing	Saving & investing
		accounts & cards	loans & mortgages	products & analysis
My accounts	Personal details			
Show balances	View and amend your personal details - step 2 of 2			
Ideas & offers	✓ Confirmation - your instruction has been received			
Apply for	Your title:	Mx		
Upgrade to HSBC Advance	Forename:	[Redacted]		
Switch to Green	Surname:	[Redacted]		
Start Saving	Date of birth:	[Redacted]		
Apply for a Credit Card	Marital status:	Single		
Apply for a Personal Loan	Number of dependent children:	0		
Get a Car insurance quote	Email Address:	[Redacted]		
Get a Home insurance quote	Instruction received at:	27 Feb 2012 10:49:46		

9. Royal Bank of Scotland, aka RBS

Source: <http://mx-magpie.tumblr.com/post/56506285670>

July 2013



10. Halifax

Source: Personal photo, used with permission.

August 2013



11. The Co-operative (bank)

Source: Personal photo, used with permission.

August 2013



12. Santander

Source: Personal photo, used with permission.

August 2013 (Mx on cards only)



13. Smile

Source: personal photo, used with permission

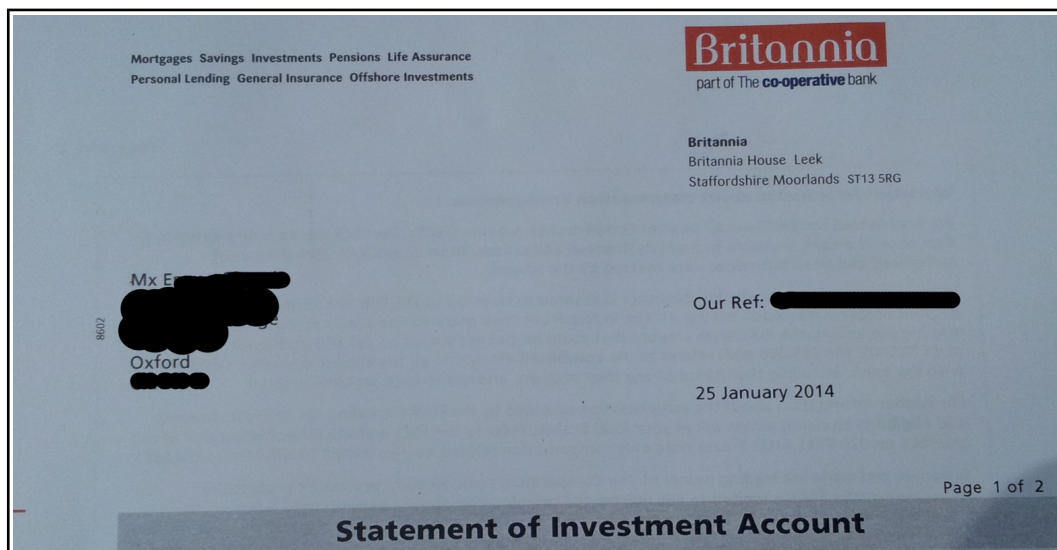
Issued April 2011



14. Britannia

Source: Personal photo, used with permission

January 2014



15. NatWest

Source: *Personal photo, used with permission*

Feb 2015

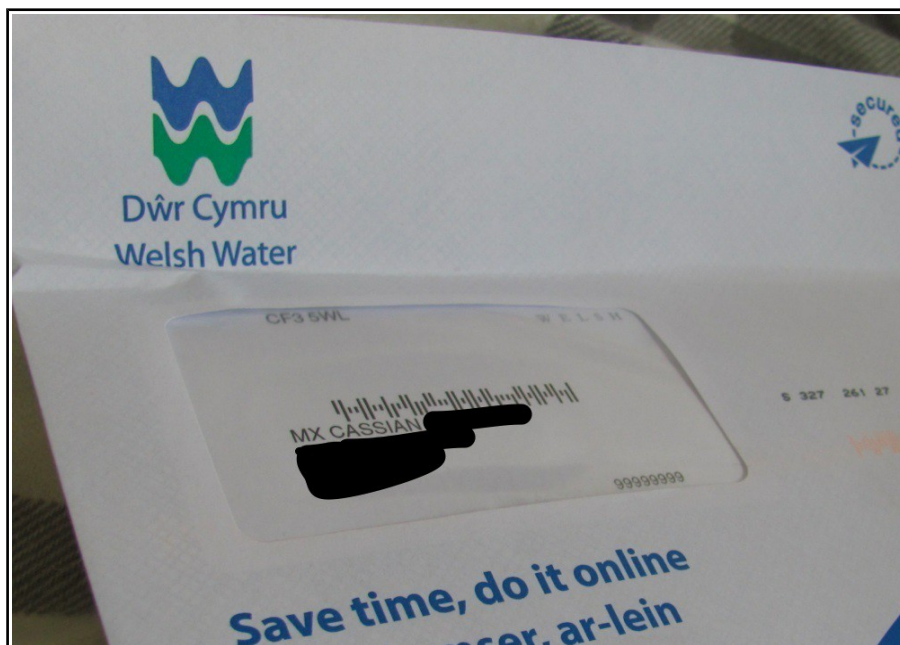


Utilities

16. Dŵr Cymru/Welsh Water

Source: <http://cassolotl.tumblr.com/post/66962888336>

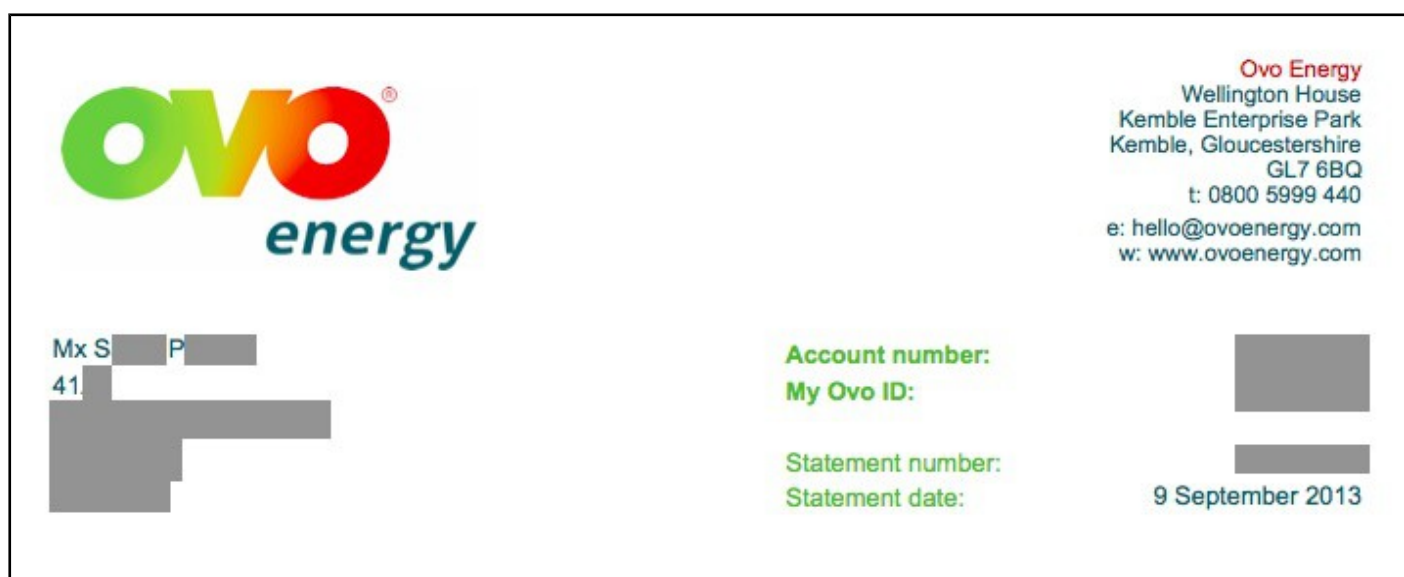
November 2013



17. Ovo Energy (electricity supplier)

Source: personal screenshot, used with permission

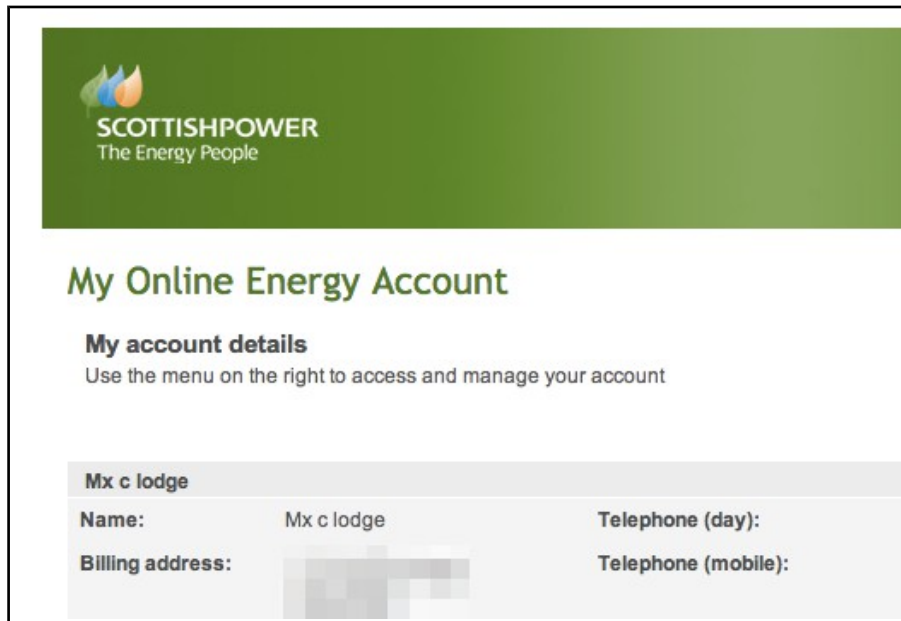
September 2013



18. Scottish Power

Source: <http://cassolotl.tumblr.com/post/71843528039>

January 2014



SCOTTISHPOWER
The Energy People

My Online Energy Account

My account details
Use the menu on the right to access and manage your account

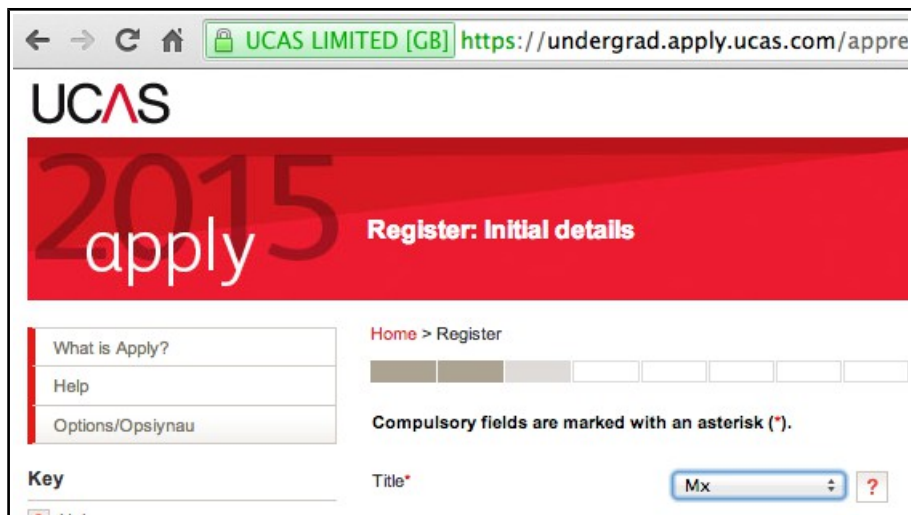
Mx c lodge		
Name:	Mx c lodge	Telephone (day):
Billing address:	[REDACTED]	Telephone (mobile):

Education

19. Universities and Colleges Admissions Service (UCAS)

Source: <http://www.ucas.com>

August 2014

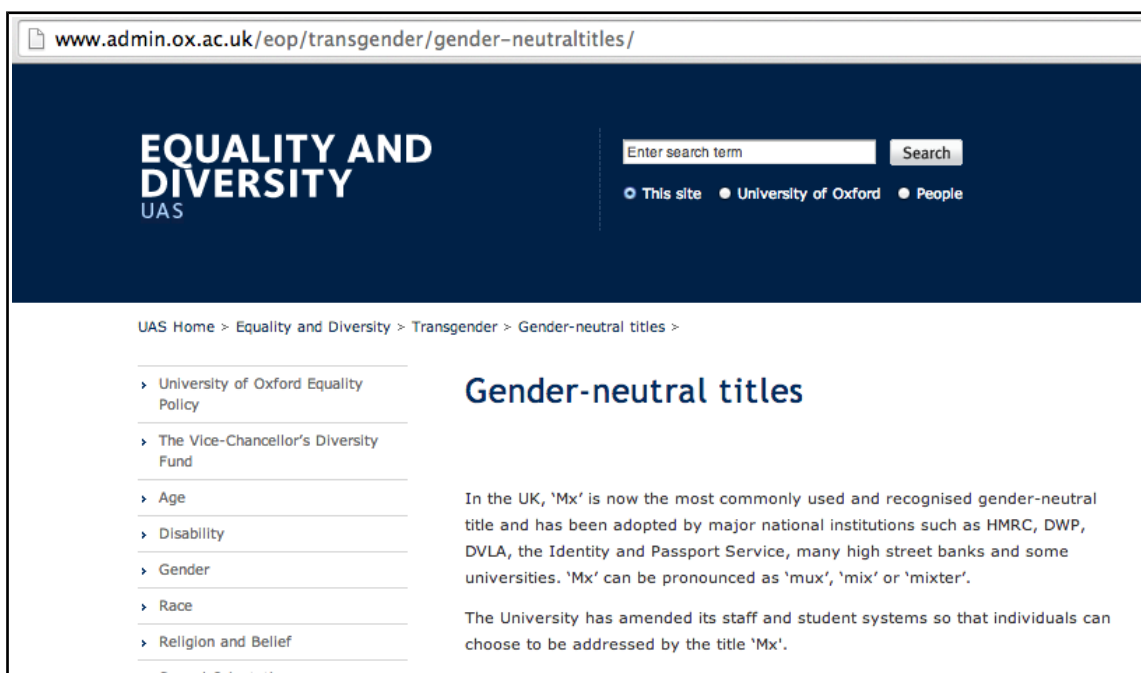


The screenshot shows the UCAS 2015 apply website registration page. The browser address bar displays "UCAS LIMITED [GB] https://undergrad.apply.ucas.com/appre". The page features a red banner with "2015 apply" and "Register: Initial details". A navigation menu on the left includes "What is Apply?", "Help", and "Options/Opsynau". The main content area shows a breadcrumb "Home > Register" and a note: "Compulsory fields are marked with an asterisk (*)". A "Title*" field is visible with a dropdown menu set to "Mx" and a help icon.

20. University of Oxford

Source: <http://www.admin.ox.ac.uk/eop/transgender/gender-neutraltitles/>

August 2014



The screenshot shows the University of Oxford Equality and Diversity UAS page. The browser address bar displays "www.admin.ox.ac.uk/eop/transgender/gender-neutraltitles/". The page features a dark blue header with "EQUALITY AND DIVERSITY UAS" and a search bar. A navigation menu on the left includes "University of Oxford Equality Policy", "The Vice-Chancellor's Diversity Fund", "Age", "Disability", "Gender", "Race", and "Religion and Belief". The main content area is titled "Gender-neutral titles" and contains the following text:

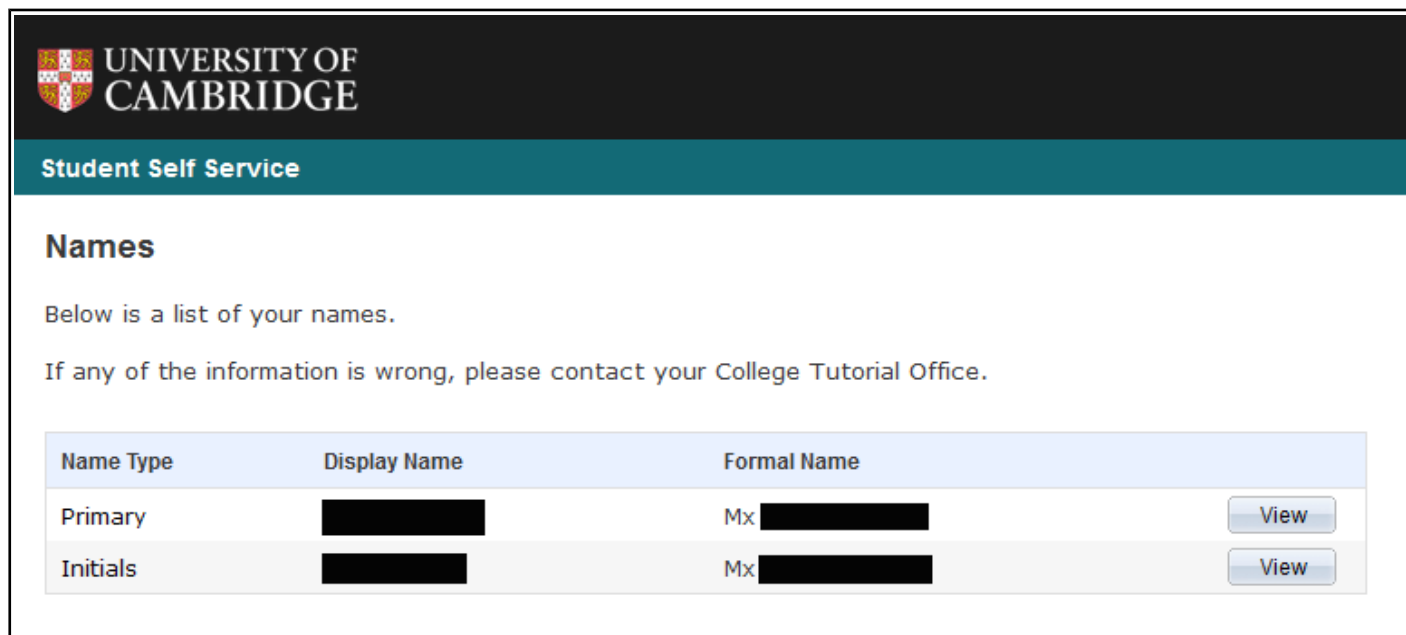
In the UK, 'Mx' is now the most commonly used and recognised gender-neutral title and has been adopted by major national institutions such as HMRC, DWP, DVLA, the Identity and Passport Service, many high street banks and some universities. 'Mx' can be pronounced as 'mux', 'mix' or 'mixter'.

The University has amended its staff and student systems so that individuals can choose to be addressed by the title 'Mx'.

21. University of Cambridge

Source: Personal screenshot, used with permission

August 2014



UNIVERSITY OF CAMBRIDGE

Student Self Service

Names

Below is a list of your names.

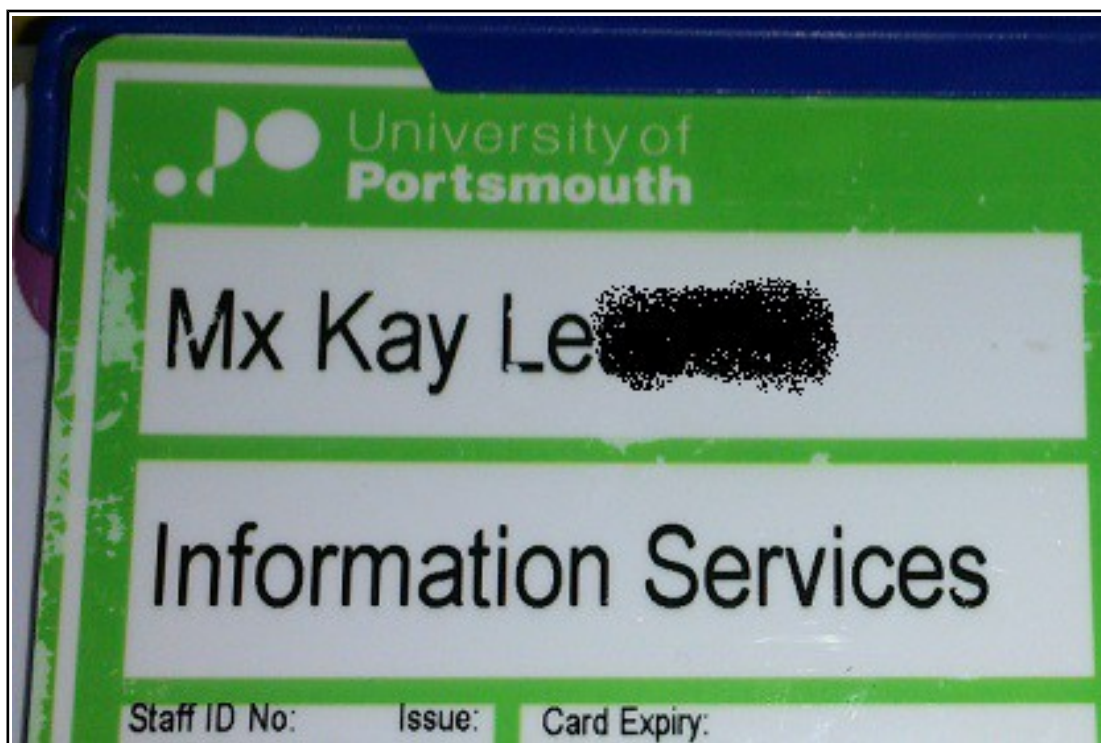
If any of the information is wrong, please contact your College Tutorial Office.

Name Type	Display Name	Formal Name	
Primary	[REDACTED]	Mx [REDACTED]	View
Initials	[REDACTED]	Mx [REDACTED]	View

22. University of Portsmouth

Source: Personal photo, used with permission

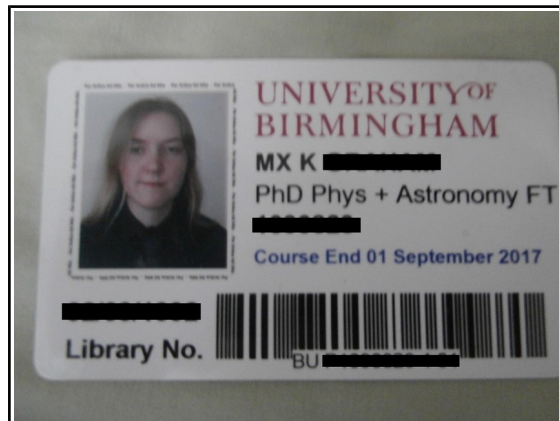
April 2013



23. University of Birmingham

Source: *Personal photo, used with permission*

August 2014



24. Institute of Physics

Source: <http://applications.iop.org/grades.aspx>

August 2014

applications.iop.org/Application.aspx?gradeID=165

[Membership Grade Info](#)

[Login](#)

Membership

Making your application for Postgraduate/Associate Member

Please fill out the form below to begin your application.

* required field

Title	Mx	*
First Name(s)	<input type="text"/>	*
Surname	<input type="text"/>	*
Gender	Other	*
Date of Birth	<input type="text"/> <input type="text"/> <input type="text"/>	*

Other

25. UK Deed Poll Service



The screenshot shows a web browser window with the URL <https://secure.deedpoll.org.uk/DeedPollAdult.html>. The page is titled "Section 1 Details of the person whose name is being changed". Below the title, there is a note: "Your current name, new name, address and date of birth will appear on your Deed Poll document. Your title will only appear if you are changing it." The form includes a "Current title" section with radio buttons for Mr, Mrs, Miss, Ms, Mx, and Dr. A note next to the "Other" option states: "If you select Other please enter your current title in the comments box at the end of this section." Below the title section, there are input fields for "Current forenames" and "Current surname", with a prompt "Enter your first name and all your middle names (all your given names)." above the forenames field.

UK Deed Poll Service added Mx to their online forms with this note:

“About the title Mx

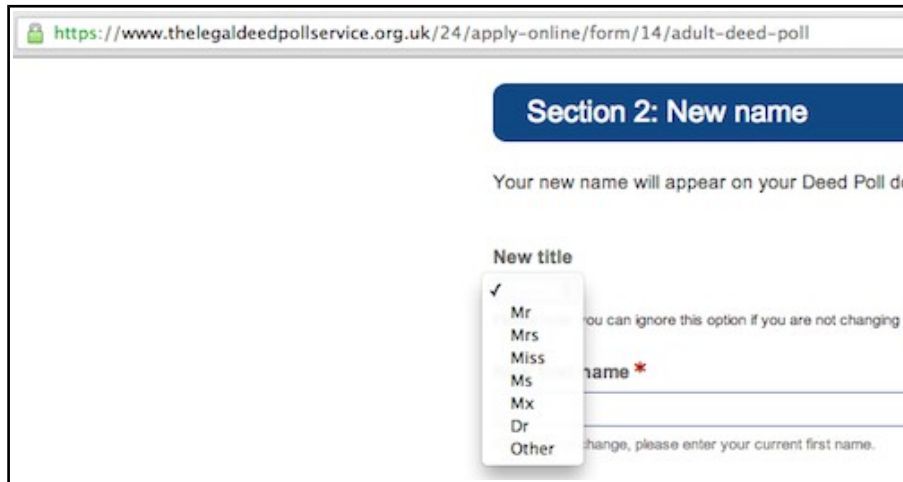
“In October 2011, we introduced the title of Mx (pronounced Mix) as an option for people who do not identify themselves as either male or female and, therefore, feel a gender specific title such as Mr or Miss is inappropriate and unsuitable for them.

“We are unable to guarantee that all record holders (i.e. government departments, companies and organisations that hold your personal records) will recognise your new title but we believe many will and in time all will. Initially, the problem will be record holders’ computer systems not being able to accept Mx as a title but when a significant number of people request record holders show their title as Mx a tipping point will be reached causing record holders to reprogram their systems to accommodate Mx as a title.”

26. Legal Deed Poll Service

Source: <http://mxactivist.tumblr.com/post/50284960552>

January 2012



The screenshot shows a web browser window with the URL <https://www.thelegaldeedpollservice.org.uk/24/apply-online/form/14/adult-deed-poll>. The page is titled "Section 2: New name" in a blue header. Below the header, it says "Your new name will appear on your Deed Poll document". There is a "New title" dropdown menu with options: Mr (checked), Mrs, Miss, Ms, Mx, Dr, and Other. To the right of the dropdown, there is a text input field with the label "name" and a red asterisk. Below the input field, there is a note: "If you are changing your name, please enter your current first name." There is also a small note: "You can ignore this option if you are not changing your name."

27. Disabled Persons Railcard

Source: <http://cassolotl.tumblr.com/post/55168603670>

July 2013



28. Boots (pharmacy)

Source: <http://kay-is-for-kookie.tumblr.com/post/48613933782>

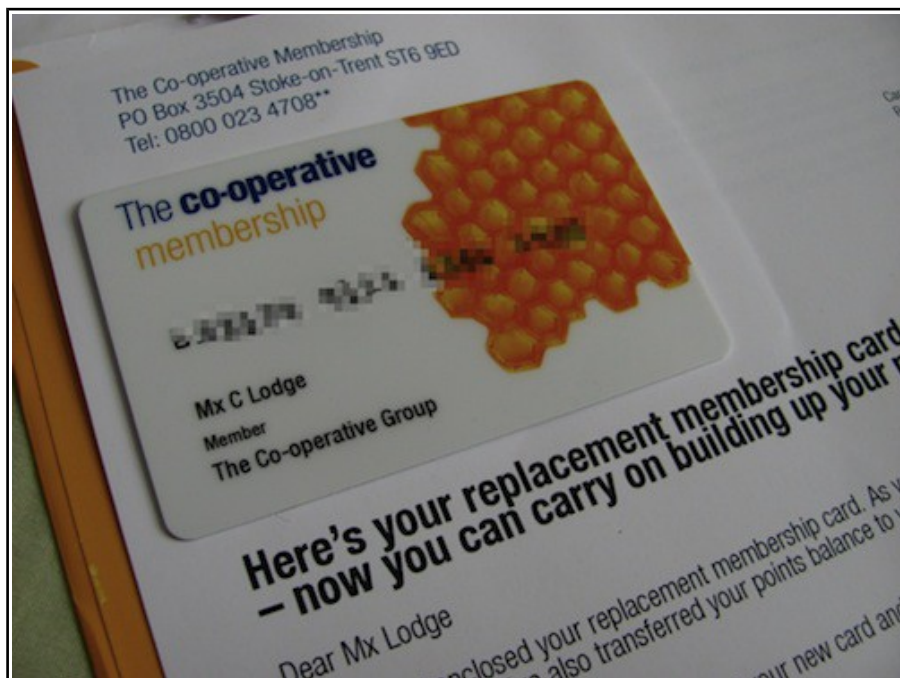
April 2013



29. Co-operative (supermarket)

Source: <http://cassolotl.tumblr.com/post/49929141838>

May 2013



30. Network Rail

Source: <http://kay-is-for-kookie.tumblr.com/post/27055084802>

July 2012



31. Law Society of Scotland

Source: <http://www.pinknews.co.uk/2015/02/04/scotland-law-society-will-let-solicitors-register-as-gender-neutral/>

Feb 2015

www.pinknews.co.uk/2015/02/04/scotland-law-society-will-let-solicitors-register-as-gender-neutral/

Pink News
EUROPE'S LARGEST GAY NEWS SERVICE

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Scotland: Law Society will let solicitors register as gender neutral

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0 reader comments

The Law Society of Scotland is to allow solicitors to register without forcing them to specify a gender.

The body – which regulates and represents all practising solicitors in Scotland – announced today that it would overhaul its procedures to become more inclusive.

Instead of requiring applicants to choose between titles such as Mr, Mrs and Ms, they will become the latest body to offer the alternative of gender neutral title 'MX'.